



45-2024 ADDENDUM 1

PROVISION OF SECURITY SERVICES, MILLENNIUM LIBRARY

URGENT

**PLEASE FORWARD THIS DOCUMENT TO
WHOEVER IS IN POSSESSION OF THE
BID/PROPOSAL**

ISSUED: January 25, 2024
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**THIS ADDENDUM SHALL BE INCORPORATED
INTO THE BID/PROPOSAL AND SHALL FORM
A PART OF THE CONTRACT DOCUMENTS**

Template Version: Add 2021-03-05

Please note the following and attached changes, corrections, additions, deletions, information and/or instructions in connection with the Bid/Proposal, and be governed accordingly. Failure to acknowledge receipt of this Addendum in Paragraph 10 of Form A: Bid/Proposal may render your Bid/Proposal non-responsive.

PART B – BIDDING PROCEDURES

Revise: B11.1(c) to read: A confirmation of commitment to pay a living wage to all security officers on Site and the plan for how the Proponent plans to implement the said wage. As of **2023**, [Living Wage Canada](#) lists the Winnipeg living wage as **\$19.21** per hour;

PART E – SPECIFICATIONS

Revise: E1.5 to read: Security Guards shall be paid a living wage based on **2023** hourly rates as calculated by Living Wage Canada. The living wage draws on community-specific data to determine the expenses for a family of four with two parents each working full-time, full-year.

(a) Hourly wages will be reviewed for compliance periodically, at the Contract Administrator's request, with both the Contractor and Security Guards assigned to the Contract.

(i) Non-compliance will result in a penalty of one hundred (\$100) dollars per instance per guard at the discretion of the Contract Administrator.

(b) Hourly wages will be reviewed annually, at the Contract extension in accordance with D2.1, to remain consistent with current living wage calculations.

APPENDICES

Replace: 45-2024_Appendix_A-Social_Procurement_Questionnaire with 45-2024_Addendum_1_Appendix_A-Social_Procurement_Questionnaire